

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Our Commitment

At **DLF International Movers**, we conduct our business with integrity, transparency and accountability. We maintain a zero-tolerance approach to bribery, corruption and any conduct that may compromise the independence, objectivity or trust placed in our organisation. We expect employees, managers, suppliers, partners and other business associates to act in accordance with the highest ethical and compliance standards in all professional relationships.

1. Zero Tolerance for Bribery and Corruption

We do not permit the offering, promising, requesting, accepting or receiving of payments, gifts, favours or improper benefits intended to influence decisions, secure favourable treatment or obtain an unfair business advantage. This prohibition applies to both direct and indirect actions, including those carried out through third parties or intermediaries.

2. Ethical and Professional Conduct

We promote a business culture based on honesty, integrity and compliance with the law. All commercial and operational decisions must be made objectively, transparently and in the legitimate interests of the parties involved.

3. Gifts, Hospitality and Entertainment

Gifts, hospitality and business courtesies must be reasonable, occasional, transparent and consistent with accepted business practices. Benefits that could improperly influence a professional decision or compromise independence are not permitted. Cash payments or cash equivalents are prohibited.

4. Conflicts of Interest

We expect all individuals associated with DLF to act objectively and avoid situations where personal, family or financial interests may interfere with professional responsibilities. Any potential conflicts of interest must be managed transparently and responsibly.

5. Relationships with Clients, Suppliers and Business Partners

We maintain relationships based on trust, professionalism, transparency and mutual respect. We seek to work with organisations that share our commitment to ethics, compliance and corporate responsibility.

6. Responsible Third-Party Selection



We promote a responsible supply chain and apply integrity, quality and compliance criteria when selecting and evaluating suppliers and partners. We strive to build sustainable business relationships with organisations committed to ethical business practices.

7. Transparency and Accountability

All commercial and financial transactions must be transparent, accurate and verifiable. We reject any practice intended to conceal improper payments, unfair advantages or activities that conflict with ethical business conduct.

8. Speak-Up and Compliance Culture

We encourage an open culture in which people can raise concerns, seek guidance or report potential misconduct in good faith. DLF promotes an environment of trust, confidentiality and respect, free from retaliation.

9. Training and Awareness

We support ongoing training and awareness initiatives on business ethics, integrity and corruption prevention. We believe that awareness and responsible behaviour are essential for preventing risks and strengthening our corporate culture.

10. Continuous Improvement

We regularly review our practices and commitments to strengthen prevention measures, respond to evolving risks and meet stakeholder expectations. Continuous improvement is a key element of our responsible and sustainable management approach.

11. Our Objective

To maintain an organisation that operates with integrity, transparency and accountability, building trusted relationships with clients, employees, suppliers, partners and other stakeholders through ethical business conduct and sound corporate governance.

