

DIVERSITY, EQUITY AND INCLUSION (DEI) POLICY

Our Commitment

At **DLF International Movers**, we believe that diversity of experiences, perspectives and backgrounds strengthens our organisation and contributes to a more innovative, collaborative and sustainable workplace.

We promote a professional environment based on equal opportunities, fairness, respect and inclusion, where all individuals can develop, contribute and succeed. This commitment forms part of our culture and supports the long-term development of our people and our business.

1. Equal Opportunities

We ensure that decisions relating to recruitment, hiring, training, promotion and professional development are based on objective criteria linked to skills, qualifications, performance and organisational needs.

2. Diversity and Inclusion

We value diversity as a source of learning, innovation and growth. We strive to create an inclusive workplace where all individuals feel respected, welcomed and able to participate fully.

3. Respectful Workplace Culture

We foster a culture based on dignity, collaboration, professionalism and mutual respect. We believe that positive working relationships are essential to individual wellbeing and organisational success.

4. Fair Professional Development

We support access to learning, training and career development opportunities that enable employees to reach their full potential through transparent and merit-based processes.

5. Prevention of Discrimination and Harassment

We maintain a zero-tolerance approach towards discrimination, harassment, intimidation, exclusion, bullying or any behaviour inconsistent with our corporate values and commitment to equal opportunity.

6. Responsible Relationships

We promote respect, fairness and inclusion not only within our organisation but also in our relationships with suppliers, partners, clients and other stakeholders.

7. Awareness and Continuous Improvement

We encourage awareness, communication and training initiatives that support an inclusive culture and regularly review our practices to strengthen our commitment to diversity, equity and inclusion.



8. Our Objective

To create a workplace where all individuals are treated with dignity and respect, have access to equal opportunities and can develop their professional potential in an inclusive, collaborative and discrimination-free environment.

