

ENVIRONMENTAL AWARENESS AND TRAINING POLICY

Our Commitment

At **DLF International Movers**, we believe that sustainability depends not only on corporate decisions but also on the active involvement of people.

For this reason, we promote environmental awareness, training and participation among our employees, partners and stakeholders, helping to build a culture of environmental responsibility aligned with our sustainability commitments and continuous improvement objectives.

1. Environmental Awareness

We encourage a greater understanding of the environmental challenges associated with our activities and the importance of acting responsibly in the use of resources, waste management and environmental protection.

We believe that awareness is the first step towards creating positive and lasting change.

2. Training and Competency Development

We support training initiatives that enable our teams to acquire the knowledge and skills required to contribute to the organisation's environmental objectives.

Environmental training is an integral part of our commitment to continuous improvement and professional development.

3. Participation and Engagement

We encourage employees to actively participate in sustainability initiatives, awareness campaigns and environmental improvement activities.

We value ideas and suggestions that help reduce environmental impacts and strengthen our environmental performance.

4. Responsible Environmental Practices

We promote responsible habits and behaviours in everyday activities, including:

- The efficient use of energy and resources.
- The reduction of unnecessary consumption of materials.
- Reuse and recycling wherever possible.
- Responsible waste management.



- The reduction of paper consumption through digitalisation.

5. Communication and Ongoing Awareness

We support internal communication campaigns and awareness initiatives that help share knowledge, best practices and progress related to our environmental commitments.

Our objective is to maintain an active, engaged and environmentally conscious culture throughout the organisation.

6. Collaboration and Shared Responsibility

We recognise that sustainability is a shared responsibility.

For this reason, we encourage collaboration among employees, suppliers, clients and other stakeholders to promote responsible behaviours and strengthen the positive impact of our environmental initiatives.

7. Continuous Improvement

We periodically review our environmental awareness and training activities to identify opportunities for improvement and enhance their effectiveness.

Continuous improvement enables us to further strengthen our environmental culture and work towards increasingly ambitious sustainability objectives.

8. Our Objective

To foster a corporate culture in which sustainability, environmental awareness and active participation form part of everyday operations, helping to reduce our environmental impact and create long-term value for future generations.

