

FAIR AND RESPONSIBLE RECRUITMENT POLICY

Our Commitment

At **DLF International Movers**, we promote recruitment practices based on equality, objectivity, transparency and respect.

We believe that attracting and selecting talent in a fair and responsible manner strengthens our organisation and contributes to building diverse, inclusive and high-performing teams.

1. Equal Opportunities

We assess all candidates based on their skills, experience, qualifications and the requirements of the position.

We do not tolerate any form of discrimination throughout the recruitment and selection process.

2. Merit-Based Recruitment

Our hiring decisions are made using objective, professional and transparent criteria aligned with the requirements of each role and the needs of the organisation.

We are committed to ensuring that recruitment processes are fair, consistent and focused on identifying the most suitable candidate for each position.

3. Diversity and Inclusion

We value diversity as a source of learning, innovation and organisational growth.

We encourage the recruitment of professionals with different backgrounds, experiences, perspectives and abilities, contributing to a more inclusive workplace.

4. Respect and Confidentiality

We handle candidate information with the highest level of confidentiality and respect for privacy.

Personal data received during recruitment processes is managed responsibly and in accordance with applicable data protection requirements.

5. Wellbeing and Safety

We integrate health, safety and wellbeing considerations from the very beginning of the employment relationship, promoting safe, healthy and supportive working environments.

6. Continuous Improvement



We periodically review our recruitment practices to strengthen fairness, transparency, effectiveness and alignment with our organisational values.

7. Our Objective

To attract and select professionals through fair, ethical and responsible recruitment practices, supporting a diverse, inclusive and sustainable organisation.

