

SUSTAINABILITY, SGE AND ENVIRONMENTAL POLICY

Our Commitment

At **DLF International Movers**, we view sustainability as a strategic element of responsible growth, long-term value creation and continuous improvement.

We integrate Environmental, Social and Governance (ESG) principles into the way we operate, with the objective of creating a positive impact on people, society and the environment while maintaining the highest standards of quality, ethics and corporate responsibility.

1. Environmental Commitment

We work to minimise the environmental impact of our activities through responsible resource management and the continuous improvement of our environmental performance.

We promote:

- Efficient use of energy and materials.
- Reduced consumption of resources.
- Reuse and recycling initiatives.
- Responsible waste management.
- Digitalisation and reduced paper consumption.
- The integration of environmental considerations into operational decision-making.

2. Climate Action and Environmental Improvement

We support initiatives aimed at progressively reducing our environmental impact and promoting more sustainable and efficient operations.

Our commitment includes identifying opportunities to reduce emissions, improve efficiency and encourage responsible environmental practices throughout our activities.

3. People and Social Responsibility

We recognise that sustainability also means creating a positive impact on people.

For this reason, we promote workplace wellbeing, diversity, equity, inclusion, professional development and respect for human rights throughout our value chain.

4. Responsible Governance

We conduct our business with integrity, transparency and accountability.



We promote a culture based on regulatory compliance, ethical conduct, responsible risk management and continuous improvement.

5. Sustainable Supply Chain

We foster responsible relationships with suppliers, agents and business partners, encouraging practices aligned with our environmental, social and governance commitments.

6. Stakeholder Engagement and Continuous Improvement

We listen to the expectations of our stakeholders and use this information to strengthen our sustainability goals, programmes and initiatives.

Continuous improvement is a fundamental principle of our ESG strategy.

7. Our Objective

To develop a responsible business model that creates value for our clients, employees, suppliers, communities and other stakeholders, contributing to a more sustainable future.

