

SUSTAINABLE PROCUREMENT AND RESPONSIBLE SUPPLIER MANAGEMENT POLICY

Our Commitment

At **DLF International Movers**, we recognise the essential role that suppliers, agents and business partners play in service quality and in achieving our environmental, social and governance (ESG) commitments. We promote an ethical, transparent, sustainable and compliant supply chain.

1. Responsible and Transparent Procurement

We conduct procurement activities objectively, impartially and transparently, applying criteria related to quality, capability, reliability, compliance and long-term value creation.

2. Legal Compliance and Ethical Conduct

We expect suppliers and partners to comply with applicable legislation and to conduct their business with integrity, transparency, fairness and respect in alignment with our corporate values.

3. Human Rights and Labour Standards

We seek to work with organisations committed to human rights and internationally recognised labour principles. We expect our suppliers to:

- Promote equal opportunities, non-discrimination and inclusive workplaces.
- Provide safe and healthy working conditions while respecting human dignity.
- Reject forced labour, exploitation and child labour.

4. Environmental Sustainability

We value suppliers that actively reduce their environmental impact through:

- Efficient use of resources and energy.
- Waste reduction, reuse and recycling.
- Emissions reduction and continuous environmental improvement.

5. Quality and Continuous Improvement

We aim to build relationships with suppliers who are committed to quality, customer satisfaction and continuous improvement.

6. Responsible Risk Management

We identify and manage supply chain risks to protect service continuity, quality, information security, sustainability and corporate reputation, supported by the periodic evaluation of suppliers.

7. Information Protection and Confidentiality



Suppliers are expected to manage any information to which they have access responsibly, ensuring confidentiality, data protection and information security.

8. Collaboration and Shared Value

We promote relationships based on trust, communication and collaboration that create sustainable value for clients, suppliers, employees and other stakeholders.

9. Evaluation and Continuous Improvement

We periodically review our procurement and supplier management practices to strengthen sustainability, quality, compliance and continuous improvement.

10. Our Objective

To build a responsible and sustainable supply chain that supports service quality, ESG commitments and long-term value creation.

