

WORKPLACE WELLBEING AND PSYCHOSOCIAL RISK PREVENTION POLICY

Our Commitment

At **DLF International Movers**, we believe that employee wellbeing is essential to the long-term success of our organisation. We are committed to promoting a safe, healthy, respectful and inclusive working environment that supports professional development as well as physical, emotional and social wellbeing.

1. Wellbeing and a Healthy Working Environment

We work to maintain working conditions that promote wellbeing, fostering a culture based on trust, respect, collaboration and open communication.

2. Psychosocial Risk Prevention

We are committed to identifying and managing factors that may affect workplace wellbeing, including workload, work organisation, communication, stress, fatigue and organisational change.

3. Participation and Active Listening

We encourage employee participation and provide channels through which individuals can share ideas, concerns and suggestions to continuously improve the working environment.

4. Professional Development, Growth and Work-Life Balance

We promote training, continuous learning and competency development as key tools for professional and personal growth, while supporting a healthy balance between professional and personal responsibilities.

5. Respect, Inclusion and Prevention of Inappropriate Conduct

DLF maintains a zero-tolerance policy towards harassment, discrimination, intimidation or any conduct that may affect the dignity, safety or wellbeing of individuals.

We promote an inclusive workplace based on mutual respect and equal opportunity.

6. Awareness and Continuous Improvement

We support communication, training and awareness initiatives designed to strengthen workplace wellbeing and psychosocial risk prevention, while regularly reviewing our practices to identify opportunities for improvement.

7. Our Objective

To maintain a workplace culture that promotes wellbeing, health, respect and personal development, contributing to positive, sustainable working environments aligned with our corporate values.

